



DNF Board Meeting
June 17, 2026 | 5:30–7:45 p.m.
Rocky Mountain Retreat Center

Time	Subject	Facilitator
5:30	I. Call to Order	Sheryl

Issues Raised:

Sheryl called the meeting to order at 5:30 p.m.

Action Taken:

None.

Action Required:

None.

II. Check-in Question

Sheryl

Issues Raised:

No substantive check-in discussion was recorded. The DNF Ends Statement was read aloud.

Action Taken:

None.

Action Required:

None.

DNF Ends Statement

Durango Natural Foods Co-op is a member-owned cooperative grocery store serving the Durango area. Our business philosophy is based on 'triple bottom line' values – people, planet, & profits. We do this so that:

- Healthy, local, organic, responsibly-sourced products are available to anyone who wants them.
- Consumers have an uplifting, satisfying, and safe shopping experience.
- Local and regional farmers and producers have a reliable market.
- Our employees have a great place to work.
- Our community has more equitable food distribution.
- Members are part of a socially just and environmentally responsible business.
- Our community has a hub of ideas and visions for the future.

This will ultimately result in a thriving, informed, locally-focused community, which rests on a

healthy planet.

III. Membership Comments or Questions

Board

Issues Raised:

Danny expressed concern regarding the City's communication and treatment of businesses and residents affected by the road construction project, particularly given DNF's efforts to collaborate with the City.

Sheryl noted that she had previously contacted the City to encourage greater collaboration with DNF.

Mads shared a member's suggestion to name the produce department "Blair Produce" in recognition of Katrina Blair.

Action Taken:

None.

Action Required:

None.

IV. Minutes Approval from last meeting

Ryan

Issues Raised:

The Board reviewed the May 20, 2026 meeting minutes.

Action Taken:

Sheryl made a motion to approve the May 20, 2026 meeting minutes. Danny seconded the motion. Motion approved.

Action Required:

None

V. Agenda Approval

Sheryl

Issues Raised:

The Board reviewed the June 17, 2026 meeting agenda.

Action Taken:

Danny made a motion to approve the agenda. Don seconded the motion. Motion approved.

Action Required:

None.

VI. Old Business

A. Ryan to remove the specific business name from the May 2026 meeting agenda and replace it with general language.

Ryan

Issues Raised:

Danny confirmed that the specific business name had been removed from the May 2026 meeting agenda and replaced with general language.

Action Taken:

Ryan completed the agenda update.

Action Required:

None.

B. Danny to schedule and host a Treasurer knowledge-transfer meeting with Don.

Danny

Issues Raised:

Danny reported that the Treasurer knowledge-transfer meeting was completed. Don has assumed responsibility for the Treasurer role and Finance Committee work, with Danny available to provide support during the transition.

Action Taken:

Danny completed the Treasurer knowledge transfer with Don.

Action Required:

None.

C. Danny to send Don the Conflict of Interest form and upload all signed forms to the Board Drive.

Danny

Issues Raised:

Danny confirmed that Don's Conflict of Interest form was completed and that the signed forms were uploaded to the Board Drive.

The Board discussed confidentiality expectations for Board members and confirmed that confidentiality is addressed in the Conflict of Interest form.

Action Taken:

Danny completed the Conflict of Interest form follow-up and document upload.

Action Required:

None.

D. Ryan to send Don the link to the folder where prior Board Messages are stored.

Ryan

Issues Raised:

Don confirmed that he had access to the Board Message materials and was becoming familiar with the Board Drive.

Action Taken:

Ryan provided Don access to the Board Message folder.

Action Required:

None.

E. Joe to provide an update on the new front entrance door.

Joe

Issues Raised:

Joe reported that the existing front door is currently functioning. No new information was available regarding installation of the replacement door.

Action Taken:
None.

Action Required:
Joe to provide another update on the replacement front door at the next Board meeting.

F. Joe to enter key performance indicators into the Strategic Plan Tracker. Joe

Issues Raised:
Joe reported that entering the key performance indicators remains on his task list. He will notify the Board once initial data has been entered.

Action Taken:
None.

Action Required:
Joe to enter the initial key performance indicators into the Strategic Plan Tracker and notify the Board when completed.

G. Identify a new Governance Committee Chair.
Jackson/Board

Issues Raised:
Wes expressed interest in remaining active on the Governance Committee. Tomas also agreed to support the committee.

Action Taken:
The Board selected Jackson to serve as Governance Committee Chair with unanimous support.

Action Required:
None.

H. Ryan to update Board officer roles in the Board Drive. Ryan

Issues Raised:
The Board noted that the officer-role updates had not yet been completed.

Action Taken:
None.

Action Required:
Danny to remind Ryan to update the Board officer roles in the Board Drive.

Ryan to complete the officer-role updates.

I. Finance Committee to consider adjusting its recurring meeting schedule to support outside committee member participation. Don

Issues Raised:
The Board noted that Tim had previously been unable to attend the quarterly Monday meeting. Tim is expected to attend the next Finance Committee meeting.

Action Taken:
No schedule change was made.

Action Required:
None.

J. Lauren to schedule a Feasibility Committee meeting.

Lauren

Issues Raised:
Lauren confirmed that the Feasibility Committee meeting was held.

Action Taken:
Lauren completed the action item.

Action Required:
None.

VII. GM Report/Questions and Comments

GM/Board

Issues Raised:
Joe and Mads provided an update regarding DNF's participation in River Days. The Board discussed concerns that DNF's vendor placement was not favorable, particularly given the cost of the vendor fee.

The Board also received an update regarding the road construction project. Additional details were not recorded in the meeting notes.

Action Taken:
Mads requested an explanation from River Days organizers regarding the change in DNF's vendor placement.

Action Required:
Mads to provide the Board with an update regarding the River Days vendor placement change.

VIII. Policy Governance

B4 – Membership Rights and Responsibilities

Joe

Issues Raised:
The Board reviewed B4 – Membership Rights and Responsibilities.

Sheryl noted that the Co-op could improve its compliance with Section 3 by providing more programming, volunteer opportunities, and other ways for members to participate in the Co-op.

The Board discussed the policy language stating that member equity is generally refundable and the relationship between that language, prior suspensions of equity refunds, and the Co-op's bylaws.

Action Taken:
Lauren made a motion to lift any previous suspension of member equity refunds and restore implementation of B4 as written. Danny seconded the motion. Motion approved unanimously.

Danny made a motion to affirm compliance with B4. Lauren seconded the motion. Motion approved unanimously.

Action Required:

Jackson to ask the Governance Committee to review the member equity refund language in B4 and confirm that it aligns with the bylaws.

C8 – Records Policy

Board

Issues Raised:

The Board reviewed C8 (Records Policy) and determined that portions of the policy contain outdated language and no longer accurately reflect current records-management practices.

Action Taken:

Danny made a motion to find the Board out of compliance with C8. Lauren seconded the motion. Motion approved unanimously.

Action Required:

Jackson to ask the Governance Committee to review C8 and recommend updated records-management language.

IX. New Business

A. Update on Potential Business Expansion Opportunity

Joe/Lauren

Issues Raised:

The Board discussed the potential business expansion opportunity. The business owner reported that another interested buyer had emerged but remained willing to meet with DNF representatives.

The Board agreed that it should accept the offer to meet and continue gathering information before determining whether to proceed further.

Action Taken:

None.

Action Required:

Danny to gather availability from Sheryl, Joe, and Mads. Joe to offer potential meeting times to the business owner. Danny to send the meeting invitation once a time is selected.

B. Board Message

Lauren

Issues Raised:

Lauren agreed to write the next Board Message. The Board discussed possible topics, including recognizing Katrina Blair and sharing a personal story about meeting her, reflecting on the Ends Statement, and thanking members for their patience during the road construction project.

The Board noted that the message should respectfully acknowledge Katrina's passing.

Action Taken:

Lauren agreed to prepare the next Board Message.

Action Required:

Lauren to draft and circulate the Board Message by June 29, 2026.

C. Message from Casey Regarding DNF's Culture

Sheryl

Issues Raised:

Sheryl shared a message from Casey complimenting DNF's organizational culture and encouraging the Co-op to continue maintaining it.

Sheryl reported that she had responded to the message.

Action Taken:

Sheryl responded to Casey.

Action Required:

None.

D. River Days Update

Mads/Joe

Issues Raised:

This item was addressed during the GM Report.

Action Taken:

None.

Action Required:

Mads to provide the Board with an update regarding the River Days vendor placement change.

E. Road Diet Update

Mads/Joe

Issues Raised:

This item was addressed during the GM Report.

Action Taken:

None.

Action Required:

None.

F. Staff Appreciation Gesture from the Board

Board

Issues Raised:

The Board discussed recognizing staff during the staff appreciation party scheduled for September 12, 2026.

The Board considered selecting a gift from a list of gift-card options.

Action Taken:

None.

Action Required:

Sheryl to provide the Board with gift options for consideration.

G. Katrina Blair In-Store Recognition

Board

Issues Raised:

The Board discussed possible ways to recognize Katrina Blair within the store and on the property.

Ideas included creating a Blair Garden near the front or side of the store, naming the produce department "Blair Produce," publishing a memorial message in the newsletter, and displaying a photograph near the Turtle Lake Refuge section.

The Board referenced a previous memorial recognition created for Ron Margolis as a possible model.

Action Taken:

None.

Action Required:

None.

X. Committee Updates

A. Executive

Sheryl

Issues Raised:

No substantive Executive Committee update was recorded.

Action Taken:

None.

Action Required:

None.

B. Governance

Jackson

Issues Raised:

Jackson was selected earlier in the meeting to chair the Governance Committee. Wes expressed interest in remaining active on the committee, and Tomas agreed to provide support.

The Governance Committee was assigned follow-up work related to B4 – Membership Rights and Responsibilities and C8 – Records Policy.

Action Taken:

None.

Action Required:

Jackson to convene the Governance Committee and begin review of B4 and C8.

C. Finance

Don/Danny

Issues Raised:

Don has assumed responsibility for the Treasurer role and Finance Committee work, with Danny available to support the transition.

Tim is expected to attend the next Finance Committee meeting.

Action Taken:

None.

Action Required:

None.

D. Special Events

Ryan

Issues Raised:

No substantive Special Events Committee update was recorded.

Action Taken:

None.

Action Required:

None.

E. Feasibility

Lauren

Issues Raised:

The Feasibility Committee previously met to review the potential business expansion opportunity. The Board determined that additional committee discussion and a meeting with the business owner were needed.

Action Taken: None.

Action Required:

Lauren to schedule another Feasibility Committee meeting within the next two weeks.

Danny to gather availability from Sheryl, Joe, and Mads. Joe to offer potential meeting times to the business owner, and Danny to send the meeting invitation once a time is selected.

7:45 XI. Meeting Adjournment

Issues Raised:

None.

Action Taken:

Danny made a motion to adjourn the meeting. Lauren seconded the motion. Motion approved unanimously.

Action Required:

None.